

ILLINOIS STATE POLICE DIRECTIVE

EQP-012, HIGH-VISIBILITY VESTS

RESCINDS: EQP-012, 2023-048, revised 01-03-2023	REVISED: 01-15-2026 2026-005
RELATED DOCUMENTS: ADM-006, ENF-023, EQP-007, OPS-061	RELATED CALEA STANDARDS (6th Edition): 61.3.2

I. POLICY

The Illinois State Police (ISP) shall provide high-visibility retro-reflective safety vests that meet or exceed Performance Class 2 requirements of the American National Standards Institute (ANSI)/ International Safety Equipment Association (ISEA) 207-2011 national standard for use while performing certain duties.

II. AUTHORITY

- II.A. 23 Code of Federal Regulations (CFR) Part 634, "Worker Visibility"
- II.B. 29 Code of Federal Regulations (CFR) Part 1910.132, "Personal Protective Equipment"
- II.C. ANSI/ISEA 207-2011 "American Standard for High-Visibility Public Safety Vests"
- II.D. Manual of Uniform Traffic Control Devices 11th Edition, Section 6C.05 "High-Visibility Safety Apparel"

III. PROCEDURES

- III.A. The Quartermaster Section, Logistics Bureau, Division of the Academy and Training (DAT) will issue high-visibility retro-reflective safety vests to all officers. These high-visibility retro-reflective safety vests must meet or exceed Performance Class 2 of the ANSI/ISEA 207-2011 standards.

- III.B. Personnel engaged in the following will wear a high-visibility retro-reflective safety vest:

- III.B.1. Directing or controlling traffic
- III.B.2. Roadside Safety Check
- III.B.3. Investigating crashes
- III.B.4. Handling lane or total roadway closures
- III.B.5. Handling obstructed roadways, including debris removal
- III.B.6. Any other situation or condition for which the officer or supervisor believes the increased level of visibility would be prudent (e.g., changing a flat tire)
- III.B.7. Working on, along, or near a roadway in a manner that exposes the officer to vehicular traffic

Exemption: Enforcement activities, such as traffic stops, do not require the high-visibility retro-reflective safety vest to be worn.

- III.C. Personnel may not substitute issued outer garments not conforming to ANSI/ISEA standards in lieu of the issued high-visibility retro-reflective safety vest.

- III.C.1. The ISP "All-Season jacket" with retro-reflective panels does not meet the required standards.
- III.C.2. Officers shall wear the issued high-visibility retro-reflective safety vest as the outermost garment during conditions outlined in Section III.B. above when the outermost clothing does not conform to Performance Class 2 ANSI/ISEA standards.

- III.D. Personnel may utilize a personally purchased retro-reflective safety vest or jacket provided:

- III.D.1. The vest or jacket meets all standards described in this policy.
- III.D.2. It is of a similar design and color of the standard issued vest.
- III.D.3. It displays "State Police" on the front and/or back portion(s) of the vest or jacket.
- III.D.4. It is approved by the Troop Commander.

- III.E. Unless otherwise stated, officers will follow the manufacturers' care and maintenance instructions.

| Indicates new or revised items.

-End of Directive-